



**The Queen's Award
for Voluntary Service**

The MBE for volunteer groups



Modern Slavery Statement

Community Action Dacorum will not tolerate or condone any connection, evidence or suspicion of modern slavery practices. We stand against Human Trafficking, Slavery, Forced Labour and Domestic Servitude and all other types of exploitation. Our Equality, Diversity and Inclusion policy clearly sets out our processes for ensuring that modern slavery, in any form, does not go undetected and is acted upon immediately.

This extends across all our work, from safer recruitment practices and due diligence across our entire business, procurement, and supply chain, where policies and procedures are designed and implemented to minimise the risk of Modern Slavery.

Our commitment to equality and human rights extends beyond legal compliance alone. We aim to demonstrate ethical practice at every level of activity. These principles guide our beliefs, behaviours, conversations, decisions, and actions. As a result, we are committed to the identification, addressing and reporting of Modern Slavery and all forms of exploitation wherever it is encountered.

How we will achieve this

The following Key Performance Indicators have been established by Community Action Dacorum to measure the effectiveness of the steps being taken to combat Modern Slavery:

- 100% adherence to published vetting requirements for all staff and volunteers.
- 100% adherence to published vetting requirements for external agencies and suppliers.
- Ongoing training event dedicated to Modern Slavery and related issues.
- All reported incidents to be logged via established processes.
- To provide professional support to clients, customers, members and users in their own direct interaction with Modern Slavery scenarios.
- To embed an understanding of Modern Slavery issues at every level of the organisation.
- Modern Slavery Statement to be updated on annual basis.
- Ongoing monitoring of above and immediate action to be taken in cases of non-compliance.

This statement applies to both Community Action Dacorum and its subsidiaries. HITS will have a tailored specific statement, which endeavours to elaborate on this policy further as part of its quality standards.

Compliance

All issues concerning Modern Slavery should be referred to the Senior Leadership Team. This policy should be reviewed by trustees annually and was last reviewed in October 2023.

Reviewed: 31/10/23